

CERTIFICATE

INVITED LECTURE

THIS CERTIFICATE IS GIVEN TO

STÉPHANE MONTAVON

WHO PRESENTED THE LECTURE ENTITLED:

MANAGEMENT FOR PERFORMANCE - ETHICAL AND REGULATORY ASPECTS IN EUROPE

AT THE 4th ECVSMR

SCIENTIFIC MEETING IN MAISONS-ALFORT, FRANCE

20–22 JULY, 2023



Prof. Nathalie CREVIER-DENOIX
DVM, PhD, DECVSMR, DACVSMR
Chair of the Organizing
Committee



Dr. Maarten OOSTERLINCK,
DVM, PhD, DECVSMR, DECVS
President, ECVSMR